

DISTRICT: Region10 Education Service Center
STATUS: OPEN
POSTING DATE: 01/07/2016
CLOSING DATE: 03/25/2016
POSTING NUMBER: 032699
LOCATION: Spring Valley Facility
POSITION: Instructional Designer
JOB DESCRIPTION:

Primary Purpose:

- Work with the Distance Learning Consultant, subject matter experts and other team members to design, develop, and implement online courses for professional development.

JOB QUALIFICATIONS:

Education/Certifications:

- Degree in Instructional Design, Instructional Technologies, Information Design, or equivalent

Special Knowledge/Skills:

- Excellent knowledge of learning theories and instructional design models
- Basic HTML and Flash programming knowledge
- Solid knowledge of course development software and at least one Learning Management System
- Visual design skills and ability to storyboard
- Ability to write effective copy, instructional text, audio scripts/video scripts
- Ability to facilitate the course design and production process between content subject matter experts and technical production staff
- Ability to develop engaging and clear instructional materials for delivery in a variety of formats, including HTML, video, interactive media, and so on
- Creative design aesthetic with solid animation skills
- Proven proficiency in utilizing instructional design methodologies and adult learning theories
- Ability to interview subject matter experts (SMEs) to design and develop audience-appropriate, clear, concise, accurate, and complete learning content
- Ability to distill complex topics and procedures into simple and friendly language
- Knowledge of Section 508 compliance design requirements

- Ability to organize and manage time effectively, and work on several projects simultaneously
- Excellent visual and verbal communication skills

DUTIES AND RESPONSIBILITIES:

Major Responsibilities and Duties:

- Create engaging learning activities and compelling course content that enhances retention and transfer
 - Design and integrate interactive concepts and activities to encourage application and skill development
 - Work with subject matter experts and identify target audience's training needs
 - State instructional end goals and create content that matches them
 - Visualize effective and compelling alternatives for presenting instructional information; develops and demos iterative prototypes.
 - Tailor instructional approach, voice, and tone for specific deliverables and audiences
 - Apply tested instructional design theories, practice and methods
 - Create supporting material/media (audio, video, simulations, role plays, games etc)
 - Establish and adhere to instructional design and course development standards that utilize authentic assessment to evaluate participants' learning.
- Other duties as may be assigned by Director or his/her designee

REQUIRED EXPERIENCE:

- Evidence of expertise in the development and delivery of online learning for adults
- Proven working experience in instructional design

OTHER INFORMATION:

Submitted applications will be reviewed and applicants may be selected for interviews during the posted timeframe. Offer for employment may occur during the posted period.

APPLY TO:

www.teacherjobnet.org

SALARY: \$50,667 - \$64,135 (Estimated based on experience & skill set.)
MONTHS: 12
WORK HOURS: FROM - 8:00 am TO - 4:30 pm
GRADE / STEP: PG 804
START DATE: ASAP